

Limited Term Faculty (LTF) Position in Midwifery Education

Located in downtown Toronto, the largest and most culturally diverse city in Canada, Ryerson University, is on the territory of the *Anishinaabeg, Haudenosaunee and the Wendat Peoples* and is known for innovative programs built on the integration of theoretical and practical learning. Our undergraduate and graduate programs are distinguished by a professionally focused curriculum with a strong emphasis on excellence in teaching, scholarly research and creative activities. Ryerson is known for its culture of entrepreneurship and innovation and is recognized as a city builder, as it continues its growth through award-winning architecture and expansion of its campus.

Dedicated to a people first culture, Ryerson is proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for every year since 2015. To learn more about our work environment, please visit us on Twitter: [@RyersonU](#), [@RyersonHR](#) and [@RyersonECI](#) and our [LinkedIn company page](#). We invite you to [explore employment at Ryerson](#). Aboriginal candidates who would like to learn more about working at Ryerson University are welcome to contact Ms. Tracey King, Indigenous Human Resources Lead at t26king@ryerson.ca.

The Opportunity

The Midwifery Education Program in the Faculty of Community Services at Ryerson University invites applications for a full-time, two (2) year Limited Term Faculty (LTF) position at the rank of Assistant Professor in areas of social, biological or health science. The appointment shall be effective July 1, 2020 to June 30, 2022, subject to final budgetary approval. Depending on the candidate's discipline the department will seek to hire either a 1.0 FTE position or two 0.5 FTE positions to fill these roles. Specifically, if a candidate is a social or biological scientist and does not have the requisite Midwifery education, they would be hired as 1.0 FTE. If a candidate has the requisite Midwifery education and training, they would be hired at 0.5 FTE taking into account their need to maintain a midwifery practice, which would result in their teaching and other responsibilities being adjusted accordingly, as provided for under the Midwifery Article of the Ryerson Faculty Association collective agreement.

The Midwifery Education Program recognizes the land it is situated on the traditional territory of the Mississauga, Haudenosaunee, Anishnawbek, Wendat and Métis Nations who are the original occupants of this area known as T'koronto. Ryerson supports the 94 Calls to Action in the Truth and Reconciliation Commission's final report in 2015, a number of the calls to action were post-secondary education related. President Mohamed Lachemi responded by launching a community-wide consultation which led to the summary community consultation report in 2018 entitled *Truth and Reconciliation at Ryerson: Building a Foundation For Generations to Come.**

The Ryerson Midwifery Education Program prides itself on promoting excellence in the midwifery profession both on the quality of its academic and clinical learning and the breadth and excellence of its research. We strive to be a leader in critical education, research, and practice that works and advances anti-oppression, anti-racism, anti-colonialism/decolonization, feminism, liberation struggles, among other social justice struggles. Currently, the school offers a 4 year full-time degree program, a 5 year part-time degree program and an accelerated 2 year degree program for people with a baccalaureate in a related health field and who have labour and delivery experience. The School is located within the Faculty of Community Services, which offers a range of programs that provide rich opportunities for collaborative and international initiatives in teaching and research and the potential for a future Master's program. You may view a brief video about our School here. (<https://youtu.be/Y2vzDm5a5cQ>, <https://youtu.be/wf7q07gYSog>). We enjoy strong

relationships with our internal and external stakeholders including [The Association of Ontario Midwives](#), the [College of Midwives of Ontario](#).¹

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA) (www.rfanet.ca). The RFA collective agreement can be viewed [here](#) and a summary of RFA benefits can be found [here](#).

Responsibilities

The successful candidate will only engage in the teaching and service duties of faculty members in the School, while maintaining an inclusive, equitable, and collegial work environment across such activities. The successful candidate will be assigned teaching in accordance with the in the collective agreement. The successful candidate will teach Midwifery, social science or science courses including but not limited to any of the [courses](#) in the midwifery curriculum, all of which utilize anti-colonial/decolonizing perspectives; assisting in the review and development of new courses; working with the Indigenous midwifery faculty to continue to infuse Aboriginal knowledges, anti-racism and anti-oppression into the curriculum. The teaching duties will include course preparation according to prescribed curriculum and methods, evaluation of student work, advising students, preparation and invigilation of examinations, participation in departmental course review and planning activities, participation in student and faculty orientations, in faculty development sessions, and departmental meetings and committees. Duties will also include engaging in the life of the School, Faculty and University through service activities.

Qualifications

Midwifery, Social or biological scientist candidates must hold an earned Ph.D. with at least one graduate degree in a social, biological or health science field. Midwifery scientist candidates must have the terminal degree of Masters in a related field. In addition, the successful candidate must present evidence of:

- familiarity with the Ontario Midwifery Program and scope of practice for Registered Midwives in Ontario;
- familiarity with midwifery professional issues in Ontario;
- record of service to vulnerable communities, community organizations or health-related committees (such as the Association of Ontario Midwives and/or the National Aboriginal Council of Midwives);
- understanding of the Midwifery Education Program;
- strong emerging scholarly research or creative projects or works that are active, innovative and impactful resulting in achievements such as peer reviewed publications, working papers, book chapters, public policy contributions, presentations at significant conferences, awards and accolades, strong endorsements/recommendations by referees of top international stature, studies, writings or creative productions disseminated by other suitable means and other noteworthy activities that contribute to the visibility and prominence of the discipline;
- commitment to upholding the values of equity, diversity, and inclusion and Indigenous ways of knowing, as it pertains to service, teaching, and scholarly, research or creative activities, including the ability to make learning accessible and inclusive for a diverse student population; and
- an ability to contribute to the life of the School, Faculty and the University through collegial service, in support of students.

A combination of education and experience will be considered. Preference will be given to applicants who are PhD prepared or are close to PhD completion. For midwifery candidates practice as well as teaching experience will be considered.

Limited Term Faculty appointments at Ryerson University may not exceed a combined total of four years. Applicants with prior Ryerson LTF appointments need to consider this limitation, as it may render them ineligible to apply.

¹<https://www.ryerson.ca/content/dam/aboriginal-news/Truth-and-Reconciliation-Community-Consultation-Report-AODA.pdf>

Equity at Ryerson

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+.

How to Apply

Applicants must submit their application online via the [Faculty Recruitment Portal](#) (click on "Start Application Process" to begin) by March 19, 2020. The application must contain the following:

- a letter of application describing the applicant's teaching, community engagements and research interests, discussing how, and in what area(s), they will contribute to the ongoing success of the school;
- a detailed curriculum vitae;
- two recent writing samples;
- a teaching dossier and results of teaching evaluations, if any;
- and names of three individuals who may be contacted for references.

Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.

Ryerson University is committed to [accessibility](#) for persons with disabilities. For any confidential accommodation needs and/or inquiries regarding accessing the Faculty Recruitment Portal, please contact Michelle Gomes, HR Advisor, michelle.gomes@ryerson.ca.